



TLC Learning

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The Cost of quality childcare at TLC Learning Center

TLC Learning Center is an inclusive early childhood center and therapeutic services agency in Longmont, CO serving Boulder County and the surrounding Counties.

We recognize the need for high-quality, inclusive, early learning programs for all children in Boulder County. We use a blended and braided funding approach to ensure high-quality child care and therapy services are available for all children and families.

At a quick glance:

The TLC Learning Center actual cost of care to receive childcare services by age is:

Infant-\$99.91/day

Toddler-\$93.58/Day

Preschool-\$88.81/day

This is a 5-day daily rate breakdown of the actual cost to provide high-quality early childhood services. The average tuition cost for a child in boulder County is \$22,000/year according to the Early Childhood Council of Boulder County. However, this is the average tuition rate, not the actual cost of care, which is over \$23,000-\$26,000/year with costs to serve children 0-3 years of age higher than their preschool counterparts.

These actual cost of care rates are significantly higher than the tuition rates of Boulder County that providers charge. Providers like TLC are only able to reach the actual cost of care by fundraising efforts, grants and foundations, partnerships with local city and county human service funds, and individual and corporate contributions.

In February 2024, the ECLC officially endorsed the new workforce plan, titled "[Pathways to Success: Colorado's Comprehensive Early Childhood Workforce Plan](#)." This plan celebrates the significant progress Colorado has achieved over the past four decades by investigating in the early childhood workforce and enhancing outcomes for children and families.

Aligned with the refreshed [Early Childhood Colorado Framework of 2023](#), the plan acknowledges the vital role of all professionals dedicated to serving young children and families.

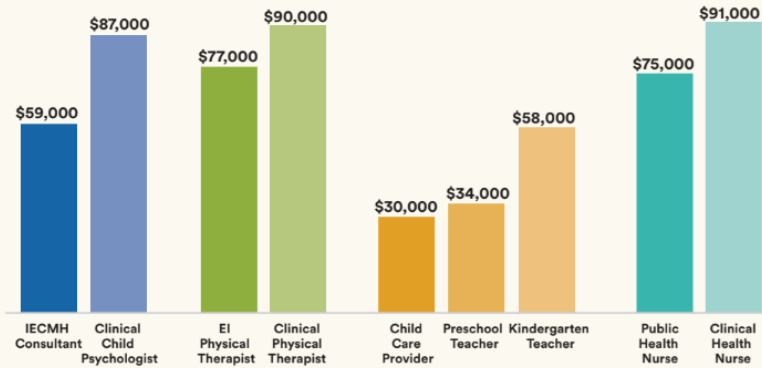
The plan has been designed to address immediate priorities while also offering a forward-thinking perspective for future iterations and updates. It acknowledges the dynamic nature of the workforce landscape and emphasizes the necessity for a flexible approach, ensuring that the plan remains responsive to the evolving needs of Colorado's early childhood workforce.

TLC Learning Center is using these reports and recommendations from ECLC to create competitive compensation packages for employees in effort to build a strong and robust workforce to provide services to children and families in Boulder County.

Tiny Tim Learning Center is now TLC.



Early Childhood Professionals Earn Less Than Their Counterparts



- Sources: 1.) *Unpublished Analysis of ECMH Consultants in Colorado*. (2022). Colorado Department of Early Childhood.
2.) *Unpublished Early Intervention Provider Compensation Study*. (2022) Marzano Research.
3.) *Colorado Early Childhood Compensation & Benefits Task Force*. (2023). Colorado Department of Early Childhood. Retrieved February 7, 2024, from <https://drive.google.com/file/d/1QfcyY7HLWM4aPVDWv1yd3VmHFvr60HcO/view>
4.) *Continuing to Monitor and Measure Progress in Colorado's Early Childhood Areas of Opportunity*. (2021). Early Childhood Leadership Commission. Retrieved February 7, 2024, from <https://static1.squarespace.com/static/5679be9605f8e24bd8be467a/v/6079ccf58b44a403c94bc3cc/1618595066684/FINAL+-+ECLC+Areas+of+Opportunity+2021+Report.pdf>
5.) *Average Public Health Nurse Salary in Colorado*. (2024) Incredible Health. Retrieved February 7, 2024, from <https://www.incrediblehealth.com/salaries/s/public-health-nurse/co>
6.) *Clinical Nurse Specialist Salary in Colorado*. (2024). Indeed. Retrieved February 7, 2024, from <https://www.indeed.com/career/clinical-nurse-specialist/salaries/CO>

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