

The Tiny Tim Center, Inc

Helping each
child reach
their highest
potential



2012 Annual Report



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LETTER FROM THE BOARD PRESIDENT



The Tiny Tim Center 2012 Annual Report

“All kids are gifted. Some just open their packages earlier than others.” Michael Carr

Summer session at The Tiny Tim Center is well under way following the graduation of our 2013 class of preschool students. We’ve had a highly successful year with staff, volunteers, and Board members working together to serve children both with and without special needs. Our success could not be possible without you, and we are grateful for all of the support we received from families and friends of The Center in 2012. Our 30th Annual Auction also saw soaring success with help from the community, and capped off a great year for The Center and the children who call its classrooms home.

The Tiny Tim Center’s programs have positively impacted hundreds of children this past year. Our pediatric therapy program assisted many children over the course of 8,916 visits of occupational, physical, and speech therapy, as well as brain integration. Our preschool summer program is going strong with two half-day classes and two full-day classes. Activities and lessons through our hands-on, Project Based Learning initiative is making the summer of 2013 a busy one for The Center’s staff and students.

In addition to keeping busy in our classrooms, we are hard at work in our third year of partnership with Boulder County’s Social Venture Partners (SVP), who are providing both monetary support and organizational assistance to The Center. SVP has shared considerable expertise in marketing and communications with The Center over the past two years, resulting in incredible strides towards expanding our presence and awareness of our programs in the community.

During 2012 and 2013, we expanded our Board of Directors, inviting new board members with expertise in important fields, as well as strong enthusiasm for our work, to The Center. In June, a new list of officers will be appointed to lead the Board.

While we revel in the great year we’ve had and look forward to the future, it’s important to remember that The Tiny Tim Center is dependent upon your generosity for a third of its annual funding. While we are pursuing a number of grants and foundation gifts through our Development Department, your financial contributions are still critically important. Donations keep our doors open to kids who depend on us for experiencing their fullest lives. This year’s three major events, (The 5k Fun Run, The Christmas Tree Festival, and The Annual Auction), contributed to our fundraising needs and helped support teacher salaries, classroom supplies, therapy visits, building costs, and more. You can help make sure these events are great in 2013-2014 by sponsoring an event, purchasing tickets, donating a tree for the Christmas Tree Festival, and spreading the word to your friends and co-workers. Our successes are thanks in great part to the efforts of numerous dedicated volunteers, and valuable staff members. Please thank them when you see them.

As always, thank you for your past and continued support.

Sincerely,

Richard Kellogg
Board President

Founded in 1956, The Tiny Tim Center is committed to assist each child in reaching his or her highest potential through its preschool, and therapeutic programs.



LETTER FROM THE EXECUTIVE DIRECTOR



The Tiny Tim Center 2012 Annual Report

Dear Friends,

At The Tiny Tim Center, we continue to honor the innovative spirit of the families who founded The Center back in 1956. Fifty-seven years later, we do this by focusing our energy on how to best meet the needs of our community while providing the highest quality support and services to the children enrolled in our programs. As The Center continues to evolve, our focus remains nurturing the growth and development of *all* children by providing an environment that promotes their health, happiness, and safety.

In 2012, The Center sought new opportunities that would promote our mission and allow us to best meet the needs of all children in Longmont and the surrounding communities. Last year, The Center's preschool program offered an inclusive kindergarten class as well as one additional half day and full day preschool classes. Our Therapeutic Services program laid the ground work to expand our pediatric therapy services to the City of Boulder by becoming a partner in the Wilderness Early Learning Center initiative. Our partnership in this innovative and collaborative project will enable our therapists to expand our highly respected pediatric therapy services to Boulder, where long waitlists for services are prevalent.

As The Center strategized how we could best promote our mission and serve the children in our community, our team explored best practices in both our therapeutic service and preschool programs. Our Therapeutic Services program achieved significant strides towards full implementation of a paperless billing and documentation system that will increase the efficiency of our therapists, allowing them more time to work with more children. Our preschool program demonstrated its commitment to excellence by receiving its first Qualistar rating. Not only did The Center receive a Four-Star rating, the highest possible score, we were the second organization to ever receive a top rating on its first attempt!

Our efforts and focus in 2012 have positioned The Center to continue its growth and strengthen our commitment to best practices and curriculums. In 2013, The Tiny Tim Center is looking forward to expanding our pediatric services in Boulder, while our preschool program is transitions to year round schooling, project based learning, and Pyramid Plus positive behavior support training.

The Center's ability to meet the unique needs of all children in our communities through innovative curriculums and programs would not be possible without the generous support of our community. Your generosity makes a significant difference in the life of each child who receives support from The Center. On behalf of the entire Tiny Tim Center family, I wanted to personally thank everyone for your continued support of our mission to provide comprehensive early childhood education and therapeutic services to assist each child in reaching his or her highest potential.

Sincerely,

A handwritten signature in black ink, appearing to read 'Marc A. Cowell'.

Marc A Cowell
Executive Director



FROM THE BEGINNING



The Tiny Tim Center 2012 Annual Report

The Tiny Tim Center provides comprehensive early childhood education and therapeutic services to children with special needs and typical children from Longmont and the surrounding communities.

Through direct early childhood intervention with children ages 2.5 to 6 years, our specialized preschool services are designed to assist each child in making important developmental gains. While our preschool model has expanded to include at-risk and typical children, our goal has remained the same: to enable young children with disabilities the opportunity to maximize their potential, while minimizing the long-term effects of their challenges on themselves and their families.

In 1997, The Tiny Tim Center expanded to include therapeutic outreach services to children from birth to 12 years of age. Through this program, we are able to offer individualized motor, language and other developmental therapies in homes, at our therapeutic facility, and at other community sites. Our therapists enhance the development of children, while providing support and strategies to families for continued progress. Our outreach program staff also offers support to our local hospital nursery staff and families who have infants with special needs, and they provide quarterly screenings and follow-up support to our local teen parenting program.

While our history is rich with stories of the impact The Tiny Tim Center has had on children and their families over the years, our focus must be on the future. As part of our vision, we are committed to maintaining the scope and quality of our programs, and exploring and implementing inventive 'best practices.'

Shahe-: "I gonna be president of the United States! Koko, you gonna be president of the monkeys!"



STRATEGIC PLAN



The Tiny Tim Center 2012 Annual Report

MISSION

To provide comprehensive early childhood education and therapeutic services to assist each child in reaching his or her highest potential.

VISION

The Tiny Tim Center will be recognized as an exemplary community partner and group of caring and dedicated professionals who—through a commitment to our mission and core values—provide unique, comprehensive early childhood development and therapeutic services that are measured by the success of each individual child.

CORE VALUES

- Children:** We value each child as an individual with unique talents and gifts. We value a developmental approach to learning that builds upon each child's developmental stage and promotes the healthy and successful progress of the whole child.
- Families:** We believe in establishing a positive and productive relationship with families. This cooperative relationship is a necessary part of our shared commitment for the successful development of each child.
- Community:** We are committed to providing a culture and community where highly-skilled teachers, therapists and staff are dedicated to creating and sustaining a caring and respectful environment that supports the growth, development and success of each child and family.
- Diversity:** We value and celebrate diversity through an inclusive community that encourages exploration, understanding and appreciation of individual differences. It is our goal that all children, families and staff feel welcomed, valued and respected at The Tiny Tim Center.
- Accountability:** We foster an environment of respect, dignity and compassion that affirms and empowers all its members while striving for the highest quality of services and ethical standards.
- Collaboration:** We value a teamwork approach that includes open communication and participation from the entire TTTC community, including parents, families, teachers, therapists, staff, board and others, because an effective collaborative-effort produces superior results.
- Excellence:** We strive to implement evidence-based practices to create learning environments that are flexible and responsive to each child's developmental needs. Our goal is to meet and exceed each child and family's expectations.
- Sustainability:** We will ensure effective, efficient use of center resources while implementing fiscally-sound practices and sustainable initiatives that meet the needs of our community.
- Environment:** We strive to offer a one of a kind setting that is safe, healthy, nurturing and provides the tools necessary to promote each child's successful development.
- Celebrate Success:** We celebrate all children and their successes. We show respect for each other and the things that make our individual roles and contributions unique.

OUR STAFF



The Tiny Tim Center 2012 Annual Report

Executive Director– Marc Cowell
Educational Coordinator– Cindy Wickham
Therapeutic Coordinator– Shari Karmen



Ryan	Balcair	Teacher
Lindsey	Blechle	Occupational Therapist
Mary Beth	Boyer	Teacher
Beth	Cady	Teacher
Barbara	Cotton	Teacher
Kathryn	DiFrank	Physical Therapist
Debbie	Dragotta	Teaching Assistant
Jessica	Fiegland	Physical Therapist
Zahra	Geiling	Teaching Assistant
Janyae	Gerrelts	Teaching Assistant
Mia	Girard	Occupational Therapist
Christy	Griffith	Occupational Therapist
Tavita	Grimaldo	Teaching Assistant
Michelle	Henry	Administrative Assistant
Sam	Herren	Teacher
Trish	Iannacito	Speech Therapist
Breck	Johnston	Billing Clerk
Kathy	Keith	Occupational Therapist
Bernadette	Koppang-Miller	Billing Coordinator
Jennifer	Kreps	Teaching Assistant
Alana	Lawson	Teacher
Janice	Moore	Physical Therapist
Lupe	Morales	Teaching Assistant
Jackie	Murphy	Occupational Therapist
Krista	Nolen	Speech Therapist
Kathy	Porter-Peden	Teaching Assistant
Elisa	Prichard	Teaching Assistant
Laura	Reeger	Speech Therapist
Jessica	Robinson	Teaching Assistant
Sharmilla	Singh	Teaching Assistant
Amanda	Stovall	Development Manager
Allison	VanLeeuwen	Speech Therapist
Rachel	Welch	Teacher
Keely	Willmann	Financial Officer
Kathy	Willyard	Teacher

Cole: “When I grow up I am going to go to high school.” Ms. Kathy “What classes are you going to take?” Cole: “I will clean up messes and solve problems of children!”

2012 PROGRAM ACTIVITIES AND HIGHLIGHTS



The Tiny Tim Center 2012 Annual Report

Preschool Program

- Served a total of 153 children. 76 of those children had special needs, or were considered 'at-risk' for developmental delays.
- With assistance from the Colorado Preschool Program, we were able to offer financial aid opportunities for 6 children from low-income homes.
- Scholarships were awarded to 22 children who were also from low-income families.
- We were able to serve 3 children from the Colorado Child Care Acceptance Program.
- The preschool added a full day and a half day classroom as well as a full day inclusive kindergarten classroom.
- The Center received a 4-star rating from Qualistar. We are only the second center to achieve this on the first attempt.

Therapeutic Program

- In 2012 Therapeutic Services made 8,916 visits to 383 pediatric clients. Our therapists see children in a variety of settings including their homes, in daycare centers, in our local hospital (11 babies), here in our preschool, and in our Center's pediatric therapy rooms.
- In early 2012 we became a Home Care Agency, which allows us to see kids that are not in the Early Intervention program in their home environments to better suit their needs and meet their goals.
- We continue to offer specialized therapeutic services including Brain Integration Technique (BIT), Alternative and Augmentative Communication (AAC), and YogaKids for our preschool students and children throughout the community during our afterschool enrichment program.
- We have highly skilled and educated therapists, all of whom have continued to seek continuing education in their fields, which include areas such as feeding, sensory integration, craniosacral therapy, articulation, and much more.
- We served children throughout Boulder and Weld counties.
- We continue to be the only pediatric team in the Longmont area that provides Occupational, Physical, and Speech and Language therapies under one roof.
- Over 50% of our clients have Medicaid, and we have contracts with many of the top insurance companies to help better serve the children and families of Longmont.
- In 2013 we will provide services in Boulder at the Wilderness Early Learning Center through a collaborative program that integrates many services in one building.



PARENT LETTER



This morning, on the way to school, Cassidy is seat-dancing and Eliza is singing, “I go to Tiny Tim! I see Mary Beff!”

It assures me that I’m doing the right thing. My husband and I may not be ready to send our girls off to school, but growing up is inevitable. It’s comforting to know that they are going to a place they love and a place where they are loved in return, a place where magic and miracles are part of the curriculum.

I have two amazing and gifted daughters - Cassidy, my six-year-old, is a fairy-princess-actress-rock-star-ballerina-Barbie-girl. Eliza, my four-year-old, is Batman.

My girls are unabashedly unique, and at their preschool, The Tiny Tim Center, that individuality is encouraged – and celebrated.

Each morning at drop-off, the first person they see is Executive Director Marc Cowell - usually because he’s holding the front door. After he addresses them each by name and shares jokes, the girls rush inside for hugs from Miss Michelle. They fill her in about their morning and steal a few post-its.

After they’ve finished disrupting the office staff, Eliza is ready for class. In Miss Mary Beth’s class, Eliza has to be reminded to wash her hands before she dives in to the sensory table. I remind her I exist long enough to steal a kiss, and then it’s off to school for Cassidy. Eliza signs in, hangs up her backpack and washes her hands without being reminded. More kisses and she’s doing teddy bear math or playing Candyland with her friends.

Each day at The Tiny Tim Center is another story of miracles and magic. My girls’ morning routine is always followed by something special. Some days, it’s story time in the big room where Mr. Marc reads. Cassidy assures me he’s “almost as good as Daddy,” although she has had to remind him that “all stories should start ‘once upon a time.’”

Some days, it’s playing on the playground that staff and volunteers spent a very hot Saturday rebuilding. I’ve seen teachers ride a see-saw in a skirt so that a little boy didn’t have to play alone.

There was magic the day that Cassidy couldn’t wait to show her Princess Charm School Barbie to Miss Laura because “she gets it.” And in Eliza’s intense discussions with Mr. Marc who nods seriously and agrees, even though I don’t think he understands her any better than I do.

Magic is also in the way the kids at TTTC work together to help each other climb a rope ladder and slow down for the kids that can’t always keep up. And there is magic in the therapists who are teaching Cassidy sign language so she can help them work with her classmates with special needs.

The Tiny Tim Center is a place of miracles. My girls’ arrival routine is the routine for every kid at TTTC. Each morning at 8:50, office work stops so that office staff can greet kids by name, pass out hugs, and ask about favorite toys and playtimes. Kids dart from office to office so they can check in with all their grown-up friends before heading off to class.

The miracle of TTTC is certainly in the teachers who send hand-written notes home every week, telling us something special about Cassidy. And in Miss Mary Beth and Miss Kathleen who get daily knee hugs from Eliza and who treat every preschooler scribbles like a work of art. And in Miss Kathy who, according to my nephew, “knows Santa Claus.”

The miracle is also in the therapists who work in and out of the classrooms as extensions of The Tiny Tim Center families. Cassidy looks forward to the days that Miss Laura is in her classroom helping a boy with special needs because Cassidy is “Miss Laura’s special helper.” The best days are when the little boy plays the piano so Cassidy can dance and sing along.

The miracle of The Tiny Tim Center is in the administrative staff who are involved in the children’s lives, even though it isn’t in the job description. The miracle is in a building with toys in every room, including and especially the Executive Director’s office.

A speaker recently described TTTC as giving out “hope by the handful,” and that’s exactly what they do there. Even for those of us who didn’t think we needed hope. Every day at The Tiny Tim Center, my girls are learning the importance of teamwork and cooperation. They are learning to define people not by labels or abilities but as friends. Now that my girls have spent time at TTTC, learning the values and lessons of that magical place - that place of miracles – I know that these are lessons my husband and I couldn’t teach them on our own.

I’m grateful to The Tiny Tim Center and to the hope, the magic, and the miracles that they share every single day. I’m grateful for a place where my girls are so loved and so cherished that they dance in their seats and sing at the thought of going.

Kelly Webb
Parent at The Tiny Tim Center
Volunteer Extraordinaire

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2012 INCOME & EXPENSES



2012 Financial Highlights

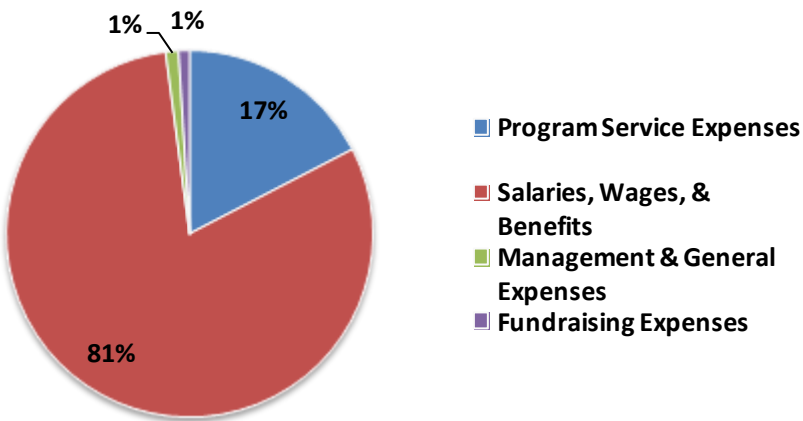
	<u>2012</u>	<u>2011</u>
<i>Revenue:</i>		
Contributions & Grants	\$326,196	\$432,264
Program Services	914,314	671,301
Investment Revenue	30,403	9,626
Fundraising Revenue	129,059	98,064
<i>Total Revenue</i>	<u>\$1,399,972</u>	<u>\$1,211,255</u>
 <i>Functional Expenses:</i>		
Program Service Expenses	\$285,306	\$205,090
Salaries, Wages, & Benefits	1,322,253	1,154,399
Management & General Expenses	18,585	23,028
Fundraising Expenses	15,387	534
<i>Total Expenses</i>	<u>\$1,641,531</u>	<u>\$1,383,051</u>
 <i>Balance Sheet:</i>		
Operating Cash	\$450,408	\$535,950
Accounts Receivable	52,356	47,372
Prepaid Expenses	12,838	12,149
Land, Buildings, & Equipment	2,044,389	2,108,240
Investments	349,107	482,679
<i>Total Assets</i>	<u>\$2,909,098</u>	<u>\$3,186,390</u>
Liabilities	\$77,494	\$113,227
Unrestricted Net Assets	2,720,988	2,977,030
Temporarily Restricted Net Assets	110,616	96,133
<i>Total Liabilities & Net Assets</i>	<u>\$2,909,098</u>	<u>\$3,186,390</u>

2012 INCOME & EXPENSES

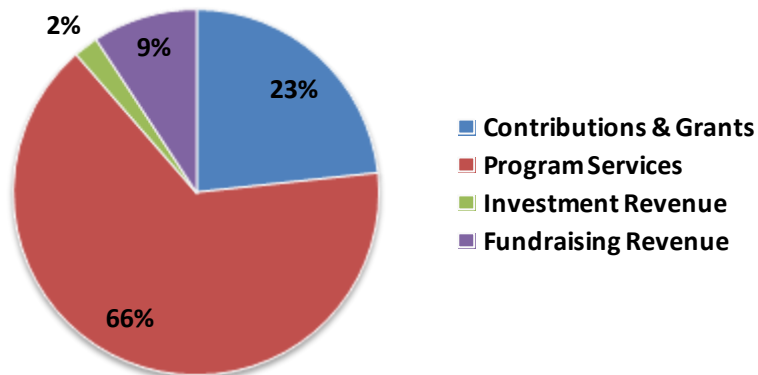


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2012 Expenses



2012 Revenue



As The Tiny Tim Center continues to grow the Preschool and Therapeutic Services Programs for 2013, our staffing cost also continues to rise. To sustain the quality of services provided to our community, The Tiny Tim Center hires only extremely qualified, educated, and certified therapists, preschool staff, and administrative personnel.

The Tiny Tim Center also continues to support families in the community by restricting net assets for scholarships and financial assistance and hopes to increase this support in 2013.

2012 FOUNDATIONS, CHARITABLE TRUSTS AND CORPORATE DONORS



The Tiny Tim Center 2012 Annual Report

- Boulder County
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- Community First Foundation
- The Community Foundation Serving Boulder County
- The Denver Foundation
- Donald Inman Trust
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- Social Venture Partners of Boulder County
- Temple Hoyne Buell Foundation
- Wells Fargo Foundation
- Wells Fargo Foundation-Education Gift Matching Program
- IBM
- Truist United Way
- Compass Bank BBVD



2012 DONORS



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Our achievements during 2012 were due in large measure to the tremendous support of our community. We want to acknowledge and thank all of those who supported our mission in 2012 and helped The Tiny Tim Center touch the young lives of so many.

\$10,000 AND ABOVE
Xcel-The Valmont Station
Craig and Marcy Greenslit

\$5,000 TO \$9,999
Greg and Cathy Ludlow
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2012 DONORS

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Miner, Lori and Nelson
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Morales, Abe
Morgan, Deborah
Mossberg, Eugene and Susan
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Paulsen, Marian
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Peck, Christopher
Peterson, Eric and Janie
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Piergentili, Gaby
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Riu, Amanda
Robb, Dana
Roberts, Lisa and Joe
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Roper, Kerry
Roy, Gloria
Rudd, Martha
Sais, Ryan
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Stelzer, Walter and Linda
Sterkel, Karen and Gary
Steury, Jan
Stolen, Stacy
Stroh, Jane
Sullivan, Nancy and Sullivan, Laura
Susa, Rudolph and Nelda
Suter, Misshell
Taylor, Melinda
Thompson, Kathryn
Trembly, Stacy



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Tyson, Christine and Sullivan, Tim
Utterback, Brandon
Venrick, Jim and Kristie
Vogt, Natalie
Wagner, Kathie and Eugene
Wedan, Roxanne and Quentin
Wilfong, Janice and William
Wilson, Don and Jerilyn M.
Wohler, Wayne
Wood, Thomas and Muriel
Wright, Mary Jane
Zwinak, Elizabeth



Every effort was made to acknowledge our donors from 2012. If your name is not listed, please accept our sincerest apologies for the oversight. Please know your generosity is sincerely appreciated!

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We also want to give a very heartfelt thank you to all of the people who donate trees and items for our Christmas Tree Festival and for all of the people who donate live and silent items to our Annual Auction! We could not do it without you and we appreciate your gifts and talents very much!

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“My dirty shirt is in the hamster!”
Lakoda, age 4



2013 UPCOMING EVENTS



The Tiny Tim Center 2012 Annual Report

Save the Date!

Saturday, September 21, 2013!

The Tiny Tim Center's

2nd Annual

Family Fun Run/Walk!

Contact The Tiny Tim Center

for more details

or visit our website:



The Tiny Tim Center's 32nd Annual Christmas Tree Festi- val



Save the Date!
May 3, 2014
31st Annual Celebration!



**The Tiny Tim Center
611 Korte Parkway
Longmont, CO 80501**

2012 ANNUAL REPORT

