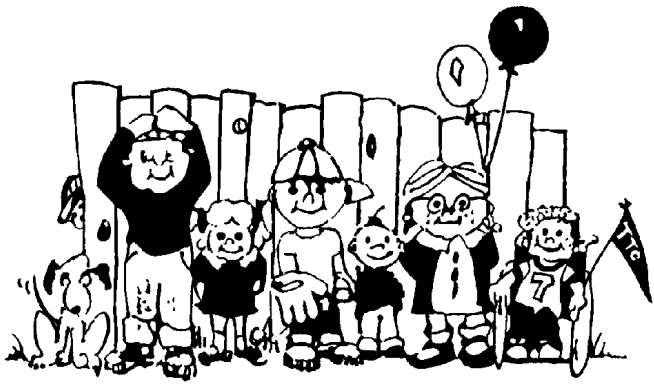


The Tiny Tim Center, Inc



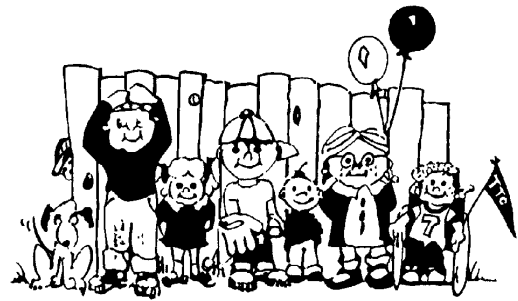
Helping each
child reach
their highest
potential

2010 Annual Report



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info@tinytimcenter.org • www.tinytimcenter.org • Non Profit 501(c)(3) Tax ID 84-0523717

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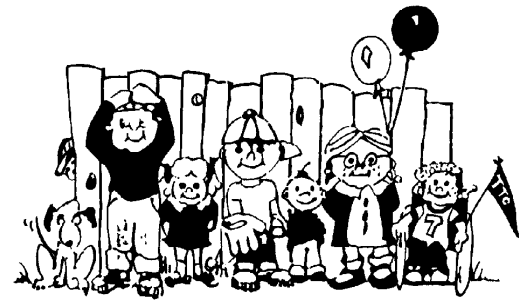
The Tiny Tim Center 2010 Annual Report



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LETTER FROM THE BOARD PRESIDENT



The Tiny Tim Center 2010 Annual Report

“All of our dreams can come true, if we have the courage to pursue them.”
– Walt Disney

The best part of The Tiny Tim Center is our beautiful, wonderful, children. They light up our world each time they step through the doors. We are pleased to share with you information on how The Tiny Tim Center performed during the year of 2010. As related to you in 2009, this year has again brought change to The Tiny Tim Center. We are very pleased to have Marc Cowell as Executive Director. Marc began his journey with The Tiny Tim Center in August of 2010. When sitting in Marc’s office for a morning meeting, you can see the magic that happens once the children walk through the front door. The children will tap on the glass if Marc does not acknowledge them first, and just light up with his wave of acknowledgement.

Each and every child that attends The Tiny Tim Center has their own special dreams of what they want when they grow up. The education and therapeutic staff works with each child to help give them the tools they need to try to accomplish these dreams. The children are not always physically or emotionally able to accomplish these dreams as they grow up, but in their minds they know they are that special person.

Unfortunately, the year of 2010 was a financial challenge for The Tiny Tim Center. The economic issues that our country has been facing has hindered our ability to increase revenue through grants and donations. The Tiny Tim Center has also had the challenge of working through the issues of the St. Vrain School District’s decision to eliminate the number of children they are asking the Center to provide education for. We as a board continue to look at ways to make the Center more self-sustaining, without having to adversely impact the services that our children receive. The Tiny Tim Center is grateful to you for all of your donations through various channels such as the Christmas Tree Festival, the Annual Auction, Direct Mail Requests, and other assorted community events that raise money.

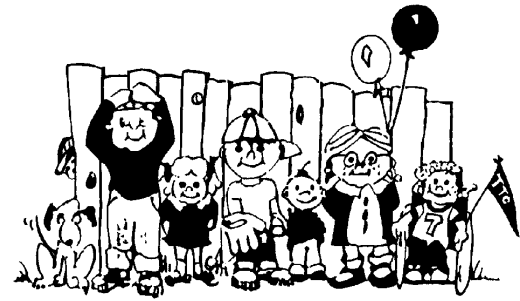
We will continue to strive in every possible way to honor the children that would not be able to dream about their future if not for the wonderful work that the staff at The Tiny Tim Center provides for them on a daily basis. Thanks to each of you for your generous support of our wonderful programs.

Vicki Schlagel

A child with Childhood Apraxia of Speech (Non-Verbal) met his new teacher for the first time. At the end of the day, he pointed to his new teacher, pointed to himself and signed the word friends!



A LETTER FROM THE EXECUTIVE DIRECTOR



The Tiny Tim Center 2010 Annual Report

For The Tiny Tim Center, 2010 was a year of significant transition that presented many challenges to the organization. Once again in 2010, The Tiny Tim Center experienced an executive transition as well as the hiring of a new Educational Coordinator. Several long time Board members had their final term come to an end as well. In addition, the St. Vrain Valley School District announced that due to financial reasons, they will no longer contract with The Tiny Tim Center after the 2011/2012 school year.

Despite these many changes and challenges, the spirit of The Tiny Tim Center endured and continued to shine brightly throughout our community. In 2010, The Tiny Tim Center's Therapeutic Outreach Program made 5,407 therapeutic visits to 313 children. Our Therapeutic Outreach staff also worked with the St. Vrain Valley Teen Parenting Program providing developmental screenings and educational classes to teen mothers. Additionally, Therapeutic Outreach established themselves as the first in the community to provide Alternative and Augmentative Communication (AAC) evaluation for children in our community. Previously, families would have to drive to The Children's Hospital for this lengthy evaluation process. The Tiny Tim Center also hosted a YogaKids training and several Tiny Tim Center staff were in attendance. The Tiny Tim Center is the only center in town where children can attend a YogaKids enrichment class or participate in YogaKids as part of the classroom curriculum.

The Tiny Tim Center's Developmental Preschool was blessed with the opportunity to work with 133 children. Over half of these children had special needs or were at risk for developmental delays. Our Developmental Preschool and Therapeutic Services was selected by Boulder County Mental Health to partner with its "Kids Connect" program which provided parental support and consultation, health screenings and much more. In addition, The Tiny Tim Center began a new partnership with Healthy Learning Paths and participated in their "Be Well. Learn Well" program.

These are only a few examples of how The Tiny Tim Center stayed true to its mission during turbulent times; "To provide comprehensive early childhood education and therapeutic services to assist each child in reaching his or her highest potential." Our mission and core values will continue to be at the heart of everything The Tiny Tim Center will do in the future.

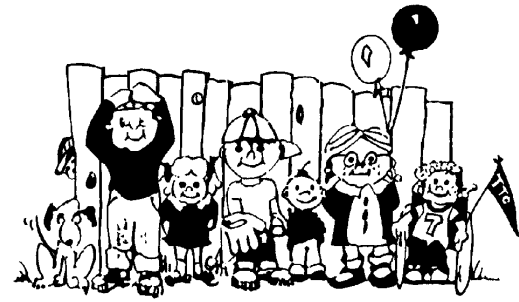
I was hired in August to tackle The Tiny Tim Center's challenges and discover creative solutions while staying faithful to our mission. In 2011, The Tiny Tim Center will seek out new opportunities and partnerships that will not only allow us to honor the rich tradition of caring, loving and providing the highest quality services, but will also lay the foundation that will lead The Tiny Tim Center to a successful future. Together we will make this goal a reality!

The past half century and the next half century of The Tiny Tim Center would not be possible without the generosity of the parents, alumni, volunteers, community supporters, businesses and philanthropic organizations who donate their time, expertise and money to support the children of The Tiny Tim Center in reaching their highest potential. From The Tiny Tim Center family - thank you very much for helping us achieve our mission and making a difference in the lives of so many young children in our community.

Marc Cowell



FROM THE BEGINNING



The Tiny Tim Center 2010 Annual Report

The Tiny Tim Center provides comprehensive early childhood education and therapeutic services to children with special needs and typical children from Longmont and surrounding communities.

Through direct early childhood intervention with children ages three to five years, our specialized preschool services are designed to assist each child in making important developmental gains. While our preschool model has expanded to include at-risk and typical children, our goal has remained the same: to enable young children with disabilities the opportunity to maximize their potential, while minimizing the long-term effects of their challenges on themselves and their families.

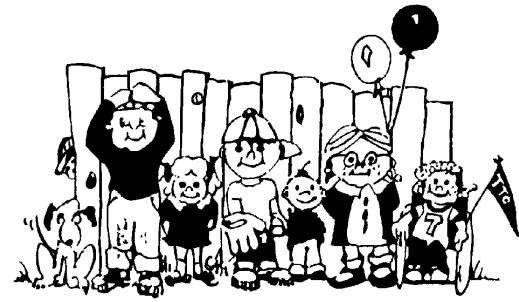
In 1997, The Tiny Tim Center expanded to include therapeutic outreach services to children from birth to 12 years of age. Through this program, we are able to offer individualized motor, language and other developmental therapies in the home, at our therapeutic facility, or other community sites to enhance the development of the children and to provide support to families and strategies for continued progress. Our outreach program staff also offers support to our local hospital nursery staff and families who have infants with special needs, and they provide quarterly screenings and follow-up support to our local teen parenting program.

While our history is rich with stories of the impact The Tiny Tim Center has had on children and their families over the years, our focus must be on the future. As part of our vision, we are committed to maintaining the scope and quality of our programs, and exploring and implementing inventive 'best practices.'

Founded in 1956, The Tiny Tim Center is committed to assist each child in reaching his or her highest potential through its developmental preschool, and therapeutic outreach programs.



STRATEGIC PLAN



The Tiny Tim Center 2010 Annual Report

MISSION

To provide comprehensive early childhood education and therapeutic services to assist each child in reaching his or her highest potential.

VISION

The Tiny Tim Center will:

- Be the acknowledged leader and authority in child development and early childhood special education and will be a well-known resource for parents, the medical community, educators and the community at large.
- Offer the highest quality early education and pediatric therapeutic services to children with and without special needs.
- Acquire and utilize the latest information technology to support its educational and therapeutic programs and administrative functions.
- Identify its right size and attain financial stability in order to sustain its mission.
- Attract and retain donors to ensure its long-term viability.

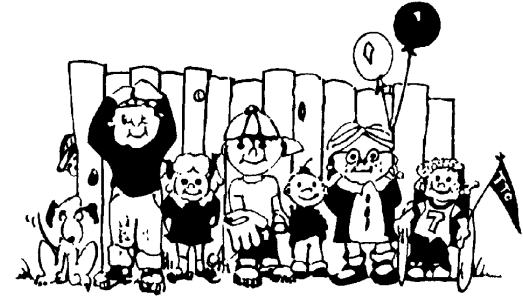
STRATEGIES

- Develop and maintain a financially sound position for The Tiny Tim Center.
- Develop and maintain a comprehensive human resources program.
- Maintain a culture that values and fosters a participative style.
- Develop and maintain a marketing strategy that defines The Tiny Tim Center as the acknowledged leader and authority in child development.
- Develop a business model to remain competitive in early childhood and pediatric therapeutic services.
- Enhance and expand the commitment of donors and volunteers.



OUR STAFF

Executive Director– Marc Cowell
Educational Coordinator– LJ Ferebee
Therapeutic Coordinator– Shari Karmen



The Tiny Tim Center 2010 Annual Report



Julie
 Lisa
 Pat
 Katie
 Jennie
 Mary Beth
 Marisa
 Beth
 Kathryn
 Jessica
 Mia
 Karyn
 Christy
 Tavita
 Michelle
 Trish
 Karen
 Kathy
 Bernadette
 Rosalina
 Lupe
 Stephanie
 Kathleen
 Tabitha
 Laura
 Mary Ann
 Rebecca
 Allison
 Keely
 Kathy



Abrams
 Archer
 Balthup
 Booth
 Boro
 Boyer
 Brickman
 Cady
 DiFrank
 Fiegland
 Girard
 Green
 Griffith
 Grimaldo
 Henry
 Iannacito
 Jones
 Keith
 Koppang-Miller
 Mejia
 Morales
 Pipp
 Porter-Peden
 Radford
 Reeger
 Robinson
 Snowden
 VanLeeuwen
 Willmann
 Willyard



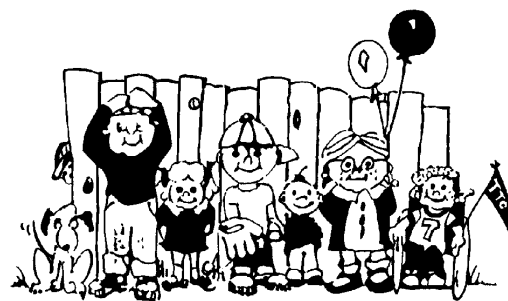
Occupational Therapist
 Developmental Interventionist
 Teacher
 Physical Therapist
 Executive Assistant
 Teacher
 Occupational Therapist
 Teacher
 Physical Therapist
 Physical Therapist
 Occupational Therapist
 Teaching Assistant
 Occupational Therapist
 Teaching Assistant
 Administrative Assistant
 Speech Therapist
 Occupational Therapist
 Occupational Therapist
 Billing Coordinator
 Teaching Assistant
 Teaching Assistant
 Physical Therapist
 Teaching Assistant
 Speech Therapist
 Speech Therapist
 Teacher
 Teaching Assistant
 Speech Therapist
 Bookkeeper
 Teacher



“All my teachers are my favorite teachers at Tiny Tim!” -Jonah



2010 PROGRAM ACTIVITIES AND HIGHLIGHTS



The Tiny Tim Center 2010 Annual Report

Developmental Preschool Program

- Served a total of 133 children. 50 of those children had special needs, while 25 were considered 'at-risk' for developmental delays. The program also offered a 4-week therapeutic summer session for 25 children with special needs.
- With assistance from the Colorado Preschool Program, we were able to offer financial aid opportunities for 12 children from low-income homes.
- Scholarships were awarded to 14 children who were also from low-income families.
- The developmental preschool began a monthly "parent coffee talk." The goal is to provide education to parents on various topics.
- The developmental preschool also participated in the "Be Well Learn Well" program provided by Healthy Learning Paths.

Therapeutic Outreach Program

- We provided individualized and/or small group motor and language therapies and community support to 313 children:
 - Speech-language therapy, Occupational therapy, Physical therapy and/or Developmental Intervention for 293 children.
 - 5,407 individual therapeutic client visits.
- We became the only center in the Longmont area to provide comprehensive Augmentative and Alternative Communication (AAC) Evaluations. We provided comprehensive AAC evaluations and submitted the funding reports to insurance providers. We also began offering parent and teacher support groups and training opportunities.
- We also provided the following community outreach activities:
 - 39 visits to the Neonatal Intensive Care Unit at Longmont United Hospital, providing recommendations to families. WE also participated in weekly rounds.
 - 17 hours of support to local teen parenting program, including developmental screenings, direct intervention, home program ideas and serving on their advisory board.

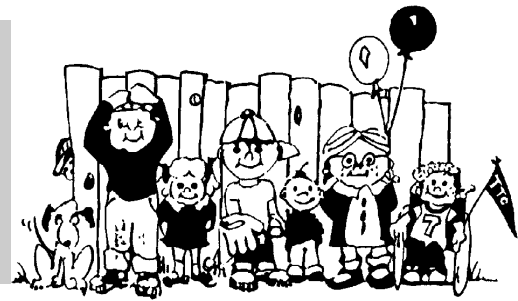
The Tiny Tim Center began working with Matt Powell from Kid Connects. The program is an integrated health and mental health consultative program. Matt worked with the staff, students/clients and their families helping to work through a wide variety of challenges.

The Tiny Tim Center also launched a very successful program called YogaKids. We hosted a training event initially, and due to the programs positive benefits and outcomes, it is now an Enrichment Program offered at the Center. It has also been incorporated into therapy sessions and classrooms. The Tiny Tim Center became the 1st facility in the community that offers YogaKids classes.

Over 132 Volunteers provided over 3,600 hours of service and support in the following areas:

Board of Directors, Board committees, teacher's assistant support, administrative assistant support, fundraising and building maintenance.

LETTERS FROM PARENTS



The Tiny Tim Center 2010 Annual Report

It has been 18 months of hard work and dedication on your part.

Thank you for your dedication, your wonderful attitude and personal care for our son.

He is progressing by leaps and bounds. It has made us a true believer of early intervention. The collaboration between therapists and our service coordinator has been incredibly professional, cordial and the door is always open for discussion.

It is not just the therapy you bring to Hinto, but how you acknowledge our entire home and family.

It cannot be stressed enough the importance of knowing the family and how we function on a daily basis. You have helped us adapt to his needs and have been understanding to our stress and overwhelming schedule.

Thank you for pushing when you needed to and for reminding us repeatedly because that is what we need.

Thank you for providing therapy toys and play things when we did not have them to use.

Thank you for helping us try to find that balance and teaching us when to fight for something and when to step back.

There is no doubt in my mind that Hinto's progress is due to the hard work you put into each session. Keep doing the outstanding work!

Cynthia Moore

Therapeutic Outreach parent

Our son, Jayden, who is four years old, has been at The Tiny Tim Center for two years. He has blossomed into a well-rounded little boy with the support of The Tiny Tim Center. Jayden has gained confidence to try new activities, achieved above average academic skills; such as his alphabet and counting to 30, writing two letters of his name, cut with scissors, participate in music and motor groups, made new friends with his peers, with and without special needs, learned how to be a leader in his group and respect others for who they are.

Our family receives a scholarship for our son to attend The Tiny Tim Center. Without this scholarship, Jayden would not be able to continue with the program, as his mom works full-time with a variable work schedule and his dad has a physical disability and stays home with his twin baby sisters.

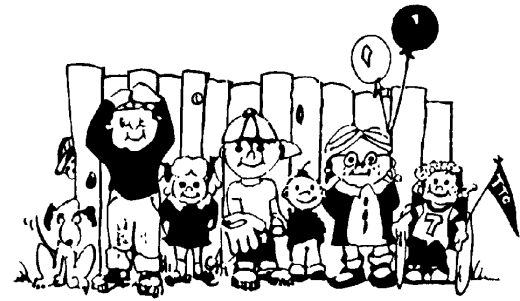
The Tiny Tim Center is very welcoming and assists families by going the extra mile to accommodate the individual needs of the children. It is important to our family that our son has friends with and without special needs. The Tiny Tim Center is an important start and program to ensure that this happens. The kids without disabilities are involved in the therapies along side their peers and this is a win-win for everyone.

Thank you Tiny Tim for all you do, not only for children with special needs but typical children too!

Jacob, Jen, Jayden, Janelle, and Jocelyn Heilveil

Preschool parent

2010 FINANCIAL HIGHLIGHTS

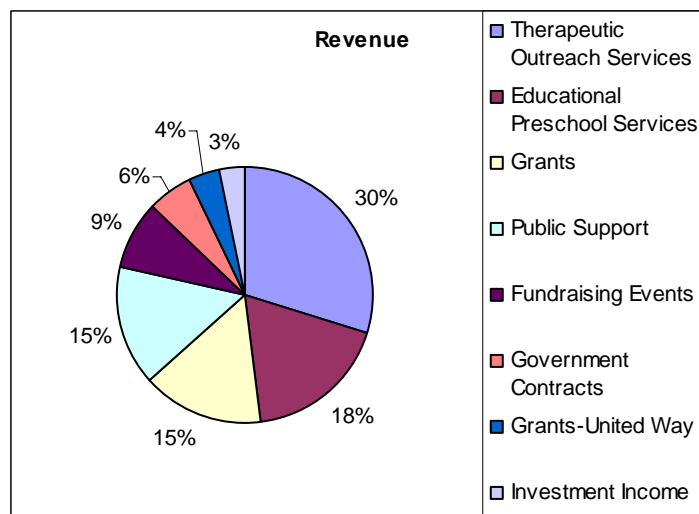


The Tiny Tim Center 2010 Annual Report

Revenue:

Therapeutic Outreach Services	342,102
Educational Preschool Services	210,374
Grants	178,144
Public Support	175,056
Fundraising Events	98,344
Government Contracts	64,500
Grants-United Way	46,387
Investment Income	37,129

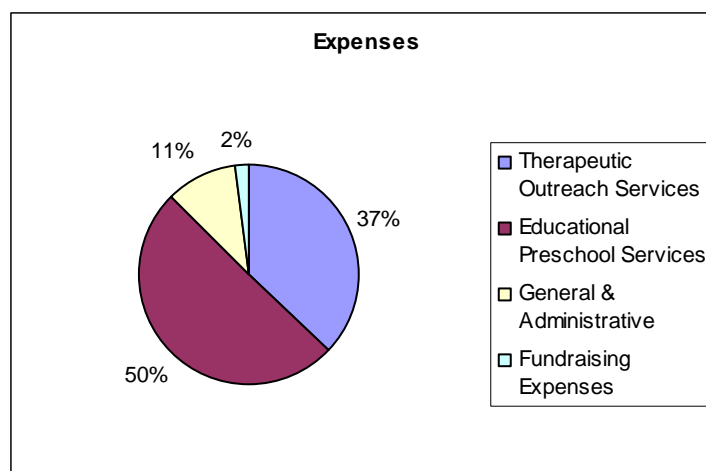
Total Support Revenue **\$1,152,036**



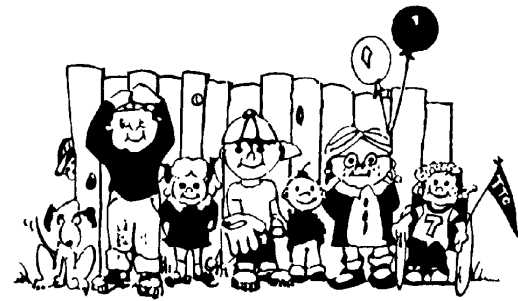
Expenses:

Therapeutic Outreach Services	465,601
Educational Preschool Services	636,882
General & Administrative	134,794
Fundraising Expenses	23,561

Total Expenses **\$1,260,838**



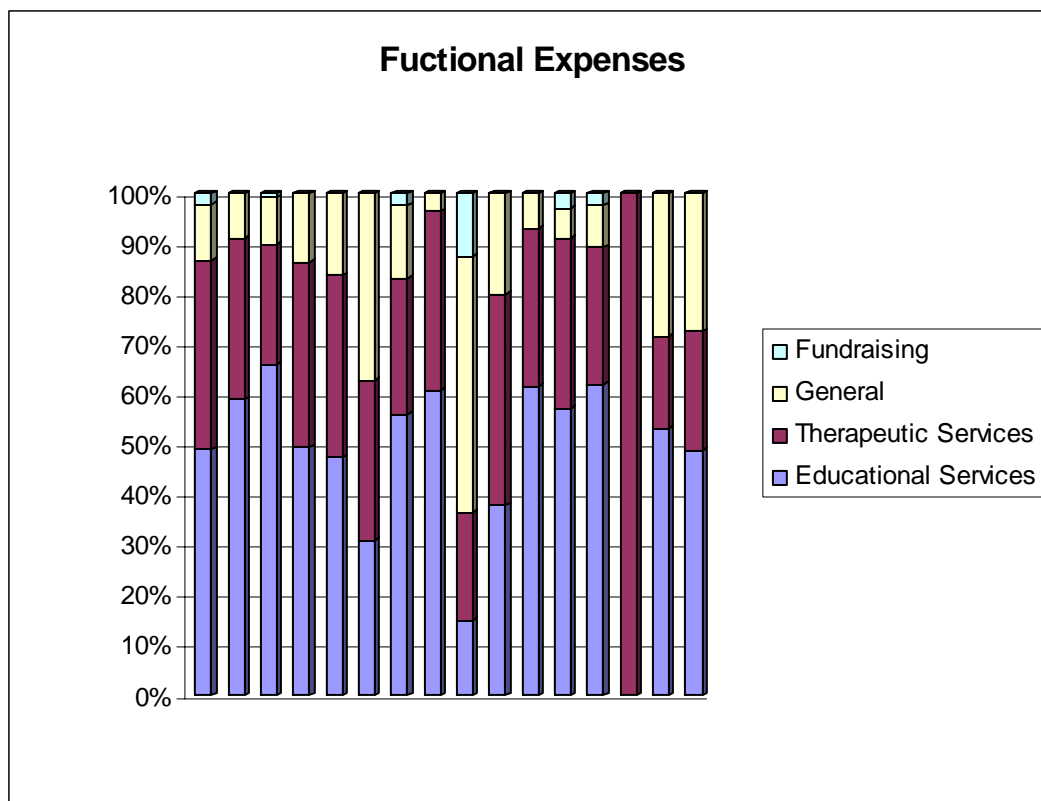
2010 FINANCIAL HIGHLIGHTS



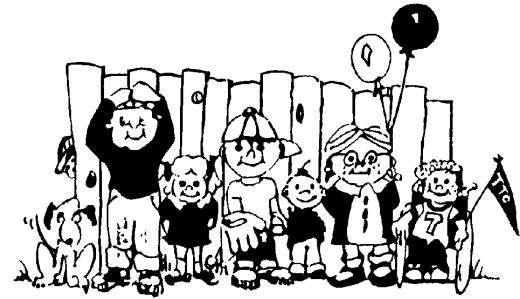
The Tiny Tim Center 2010 Annual Report

Functional Expenses:	Educational	Therapeutic	General	Fundraising	Total
Payroll Expenses	\$ 507,588	\$ 390,522	\$ 115,038	\$ 21,590	\$ 1,034,738
Professional Services	30,848	16,781	4,707	-	52,336
Supplies	11,316	4,090	1,608	130	17,144
Telephone & Internet	1,749	1,304	484	-	3,537
Equipment & Maintenance	1,460	1,116	504	-	3,080
Marketing	2,470	2,563	2,975	-	8,008
Printing	419	202	109	18	748
Depreciation	39,530	23,059	2,348	-	64,937
Postage	220	317	754	183	1,474
Licenses & Fees	734	815	392	-	1,941
Dues & subscriptions	266	137	30	-	433
Insurance	9,815	5,794	1,011	518	17,138
Occupancy	28,632	12,606	3,842	1,122	46,202
Travel	-	5,630	-	-	5,630
Volunteer & Board	1,557	530	835	-	2,922
Other	278	135	157	-	570

Total Expenses \$ 636,882 \$ 465,601 \$ 134,794 \$ 23,561 \$ 1,260,838



2010 FOUNDATIONS & CHARITABLE TRUSTS

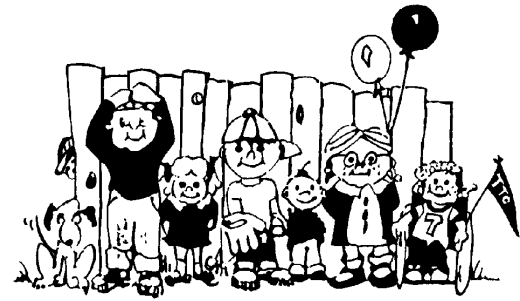


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- AMGEN Foundation
- Boulder County
- City of Longmont
- Community First Foundation
- The Community Foundation-Boulder County
- Covidien
- The Denver Foundation
- Fidelity Charitable Gift Fund
- Foothills United Way
- Helen C. Nelson Trust
- Herbert E. Parker Trust
- Innovating Worthy Projects Foundation
- Key Bank Foundation
- Knights of Columbus
- Longmont Community Foundation
 - Delbert I and Dorothy W. Reddington Fund
 - Golden Fund
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- Lynn and Helen Clark Fund
- Marjorie B. Thomson Trust
- Rose Community Foundation
- Temple Hoyne Buell Foundation
- The Denver Post Season To Share– A McCormick Foundation Fund
- The Triton Fund
- US Bank
- United Way of the Bluegrass
- Wells Fargo Foundation
- Xcel The Valmont Station



2010 DONORS



The Tiny Tim Center 2010 Annual Report

Our achievements during 2010 were due in large measure to the tremendous support of our community. We want to acknowledge and thank all of those who supported our mission in 2010 and helped The Tiny Tim Center touch the young lives of so many.

\$10,000 AND ABOVE

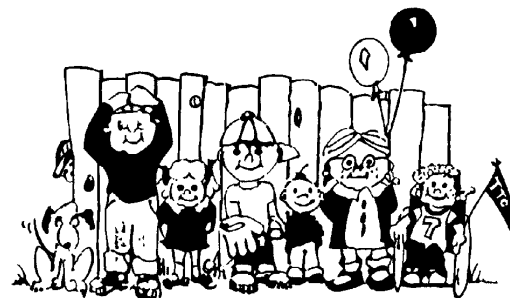
Lila Jean Stewart
Steve and Celeste Yager

\$5,000 TO \$9,999

Bruce and Susan Barber
Steven and Teresa Boettcher
Michael Noesen
Paul and Vicki Schlagel
Lisa Sabichi
Leslie and Martha Williams



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\$1,000 TO \$4,999

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Buck, Carl & Meinhardt, Robyn
Bullock, Evelyn
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Ciao Bella Hair Studio
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Hindman, Michael
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Keefe, Kenneth and Janice
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Longmont United Hospital
Lovell, Peggy
Ludlow, Greg and Cathy
McGinnis, Kevin
McNulty, Jock
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Millican, Mark
Morton, Rick and Debbie
Muhle, Kenneth
Nelson, Erik

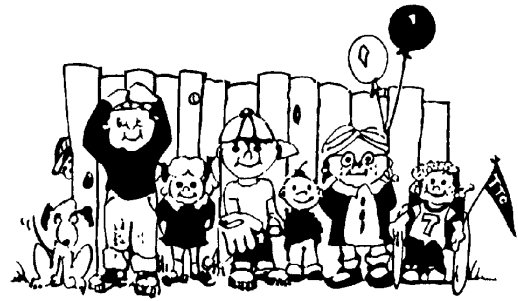
Norman, Richard and Doris
Ockers, Craig and Coleen
Parker, Richard
Petursson, Petur and Susan
Pond, Marian and Stanley
Premier Members Credit Union
Reh, Jeffrey and Theresa
ROSBRO Corporation
Rudolph, Rodell and Shelly
Shepard, Neill
Shipp, Dennis and Beth
Stevens, Daniel and Sandra
Stow, Van and Diane
Straight, Susan
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Swenson, Michael and Dana
Walker, Lori
Weible, Donald and Kathleen
Wright, Jackie and Robert

\$500 TO \$999

Abbott, Brenda
Ahlberg, Randy
Ahlborg, Tom
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Armendariz Mechanical
Baldwin, Monica
Bart, James
Basil Flats
Boro, Troy and Jennie
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Keronen, Micah, Kristen
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Nix, Scott and Sharon
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O'Donnell and Plaster
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Robbins, Bruce and Susan
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Rudolph, Richard and Doris
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Zeis, Shardonnay

2010 DONORS



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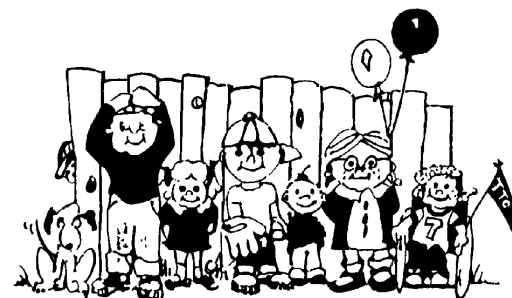
\$100 TO \$499

Alberg, Corrine
Allen, Chuck
Alvarex, Delma
American Charities
American National Bank
Arter, Virginia
Bagnell, Marilyn
Ball, Deborah
Ball, Julia
Baumgartner, Robert and Margaret
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Berry, William and Nancy
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Cole, Janice
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Cownie, Leslie
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Dueber, Katie
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Gray, Richard
Greenler, Lori
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Gruendl, Bobbie
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Hite, Gary
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Huffman, Thomas
Jackson, Dwight
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Johnson, Pamela
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Karmen, Shari
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King, Lee
King, Robert and Kris
King, Timothy
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Kopman, Roger and Mary
Ladd, Stanley A.

Lange, Roger and Jackie
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Pond, Duane
Porter-Peden, Kathleen
Preceptor Gamma Tau
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Raasch, William and Janet
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2010 DONORS



The Tiny Tim Center 2010 Annual Report

\$100-\$499 Continued

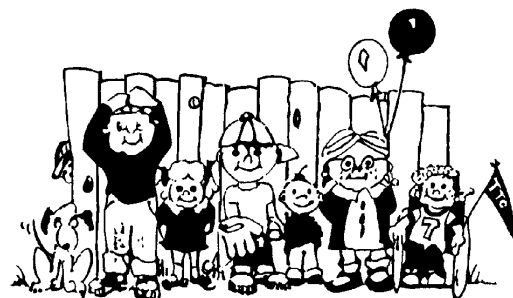
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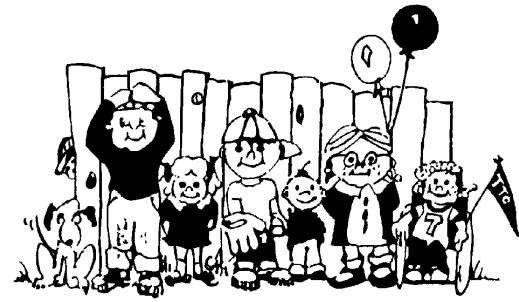
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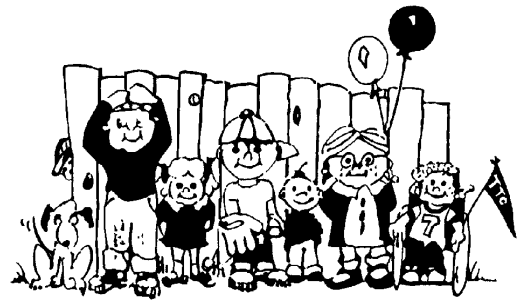
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“Hey, this looks like Earth, this is the Ocean, this is the grass, this is the fields, and this is us!!!!” - Jeremiah, when mixing different colors of glue.



2011 UPCOMING EVENTS



The Tiny Tim Center
2010 Annual Report



The 30th Annual
Tiny Tim Center
Christmas Tree Festival

December 3 & 4
at the Plaza

Call 303.776.7417
or visit
TinyTimCenter.org
Tickets go on sale Nov. 1st



The
Tiny Tim
Center
29th Annual
Auction

*Evening of
the
Stars*

March 3, 2012
TinyTimCenter.org
303.776.7417

2010 ANNUAL REPORT

