

TLC Learning Center

NURTURING SUCCESS IN **ALL** CHILDREN SINCE 1956



Year End Report 2015



Celebrating childhood and
diverse abilities everyday!

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www.LearningWithTLC.org





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Letter From the Executive Director

Dear Friends,

Welcome to the TLC Learning Center Annual Report! I am so thrilled to share the news of TLC Learning Center this past year and how fortunate I feel to be part of such a great organization that is so loved and supported by our community. As you review 2015, you will notice some new and exciting changes at TLC . You may remember that in October of 2013, we changed our name from The Tiny Tim Center to TLC Learning Center. This name change has allowed us to better promote the wonderful mission of the Center, a mission which has NOT changed. *TLC's mission is to provide, in a fiscally responsible manner, early childhood education and therapeutic services to assist each child in reaching his or her highest potential.*

2015 has been a banner year for TLC. We revamped our spring auction fundraising event and kicked off the 1st annual TLC Learning Center Kentucky Derby Party on May 2nd. It was a huge success and we tripled our budget goal! This is a great sign both for the future of the event and continues to show what a great community we have that supports TLC Learning Center. In 2015, we also continued as a pilot program to participate in the revamping of the State early childhood licensing system for all childcare centers. We have tested websites, entered professional development data for all staff, and have successfully completed the criteria to be a Level 4 Colorado Shines program. Colorado Shines rolled out in the fall of 2015 and TLC was one of the first to go through the entire process.

2016 is shaping up to be an amazing year for TLC Learning Center, too. We will continue to open new classrooms, expand programs and services, and diversify our funding sources. One major celebration in 2016 is that TLC Learning Center is 60 years old this year! We are going to celebrate all year! We want to invite you to our 60th Anniversary Celebration on Friday, October 7th from 3-7 PM at Pacific Auction 1330 Main Street, Longmont CO 80501. Hope to see you there!

I have enjoyed my second full year as TLC's Executive Director and am always encouraged at the amazing generosity of this community. With the solid financial progress over the past year, the established community collaborations and support, the high-quality standards, the dedicated staff, and the incredible children in our care, I look forward to serving and furthering the mission of TLC Learning Center as we celebrate 60 years of providing services to children and families.

As always, our door is always open for a tour of the facilities. We anxiously await opportunities to share the message of TLC to civic groups, youth organizations, and other community partners, and we look forward to seeing many of you at our Annual Christmas Tree Festival and at the Kentucky Derby party! I encourage you to dig into the heart and soul as you read this report and get involved in whatever way you can to help us serve children and families across the Front Range.

Sincerely,

Matt Eldred
Executive Director



TLC's History, Mission, and Vision

TLC HAS BEEN PROUDLY SERVING BOULDER COUNTY AND THE ST. VRAIN VALLEY SINCE 1956



MISSION

To provide, in a fiscally responsible manner, comprehensive early childhood education and therapeutic services to assist each child in reaching his or her highest potential.

VISION

TLC will be recognized as an exemplary community partner and group of caring and educated professionals who—through a commitment to our mission and core values—provide unique, comprehensive early childhood development and therapeutic services that are measured by the success of each individual child.

History

TLC, known as The Tiny Tim Learning Center until October 2013, was founded by local Longmont families as the United Cerebral Palsy Association of Boulder County in 1956. TLC has grown and evolved throughout the years to continuously serve children with high-quality services and care. Today, TLC provides comprehensive early childhood education for children both with and without special needs from eight weeks to five years old, and pediatric physical, occupational, and speech therapies for children from birth to 12 years old. While our history is rich with stories of the impact TLC has had on children and their families over the years, our focus remains on the future. We are committed to maintaining the scope and quality of our programs, and exploring and implementing inventive 'best practices.'



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Educational Services

PRESCHOOL, TODDLERS, WOBBLERS, AND INFANTS

2015 was an exciting year of growth, preparation for changes at the state level, and student success. By spring of 2015, our infant, wobbler, and toddler classrooms had been open for one year. Interest and enrollment significantly increased in these classrooms in 2015, and by the end of the year, plans were being made to open a third wobbler/ toddler classroom in 2016 to meet the needs of the community.

We have continued to provide training in the Pyramid Plus positive behavior development program for teachers, assistants, floaters, and classroom therapists, and we hope to have our remaining classroom staff complete the 50 hours of Pyramid Plus training by the end of 2016. Based on our Teaching Strategies GOLD student growth data in the area of social-emotional development, 90% of our TLC students met or exceeded the expected fall 2014 to spring 2015 growth. *This data is impressive when we consider that 52% of our students in spring 2015 were children with identified therapeutic needs.*

In addition to Creative Curriculum as the research-based core curriculum at TLC, all of our classrooms experienced ongoing excitement and success with Project-Based Learning. Our school-wide projects have included gardening and animal studies. All areas of the curriculum are embedded in these projects, children and parents participate in intentional site visits, and children (young investigators) are learning lifelong skills through exploratory hands-on learning. Come and visit us, and thanks to all for your ongoing support of TLC!



Cindy Wickham, Child Care Director/ Educational Services Manager



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Therapeutic Services

PEDIATRIC PHYSICAL, OCCUPATIONAL, AND SPEECH THERAPIES

TLC's Therapeutic Services Department was hopping in 2015. Our Occupational, Physical, and Speech and Language Therapists saw a total of almost 300 kids this year. This translates to 8537 visits scheduled with 7095 appointments (approximately 83% of our appointments were kept). We continue to see kids in a variety of settings including Longmont United Hospital's NICU, private homes (through our Home Care Agency or Early Intervention program), other childcare settings, here at our center for kids ages birth to 12 years, and in our Educational Services programs. This past year we had a dedicated team of OT, PT, and ST in every classroom! We started a new partnership this year with Colorado University's Child Learning Center. This is a play based preschool program where Speech and Language Pathologists learn in the classroom. We are currently providing the Occupational Therapy. Therapists have a variety of areas of specialty including craniosacral therapy, lactation, Augmentative and Alternative Communication, and The Therapeutic Listening Program. We have continued to embrace the Pyramid Plus Approach, a social and emotional curriculum for all kids, by sending more staff to be trained and by having a Leadership Team here at TLC. The Team has helped to organize and present strategies to our TLC parents at our Parent Toolkit Nights. We have several community collaborations that we participate in including Child Infant Community Collaborative (CICC); Assuring Better Childhood Health and Development (ABCHD); Strong, Community, Organizations, Resources, and Education (SCORE) to name a few. A representative from our department also presented at Boulder County WIC's annual training retreat.

Shari Y. Karmen OTR

Shari Y. Karmen, OTR and Therapeutic Services Manager



Parent Letter

This is the story of a girl who we'll call Caroline. Caroline became a part of the TLC family at six months old. At the time, her family was well aware that Caroline was not developing "typically," but she had yet to receive an actual diagnosis. Shari, the Therapeutic Services Manager and an Occupational Therapist here at TLC, started working with Caroline. She also worked closely with Caroline's family and doctors. In fact, as Shari explains it, "I referred her...and spoke with her pediatrician before she was a year old to help her get more assistance and a diagnosis." Caroline was diagnosed with a congenital myopathy. This impacts Caroline's muscles for walking and her respiratory muscles for breathing. The disease even makes eating a highly difficult and dangerous process, as the combination of weakness and poor coordination can cause aspiration of food and choking.

Caroline's caregivers decided to move forward with occupational, speech, and physical therapies. Caroline is now four years old, and she continues to receive therapy from TLC Learning Center. And just recently, we opened our inboxes to find an email from her family, which is reproduced below (and edited only to change her name to Caroline):

We had Caroline's six month muscle clinic appointment on Friday and it went well. She sees several doctors in this clinic (I think around seven) and every doctor that came in asked us where she goes to preschool. They were amazed with the progress she has made in six months. One of her rehab doctors was gone, so a different one saw her. This particular doctor hadn't seen Caroline in two years. At that time, Caroline was just becoming a really proficient "roller" (with her walker). At that time, we didn't know if she would ever be able to do any of the amazing things she's doing now. This doctor couldn't believe the amazing progress from two years ago; she just sat in awe of Caroline running up and down the hall, throwing and kicking balls, and talking non-stop!

The occupational therapist who has seen her since she was six months old continues to be amazed at her progress. She also commented on how Jessica (a TLC therapist) is always "one step ahead" of everything, in terms of ordering the equipment Caroline needs.

Unfortunately, many of the children they see in the muscle clinic don't have the same amazing team we have for Caroline.

Thank you to TLC for all you do! We are thrilled with the progress Caroline has made since she started TLC. I never thought we would ever have to enforce "speeding tickets" because Caroline is trying to run down the hallways to keep up with her friends. Watching her chase after her friends outside is one of the most amazing parts of my day.

Caroline uses a walker to stabilize her body as she moves. Because of her progress, there has been talk of starting to work on walking with crutches and Caroline has already decided that they will be pink! She sleeps with a breathing machine to help her body get as much oxygen as possible. She also has a feeding tube so that she won't aspirate her food. These things help her to be as healthy as possible. But she also has endless spirit, as well as love and care from her family, doctors, and the staff at TLC. And those things, it would appear, have helped her to amass quite a collection of "speeding tickets."

JENNIFER, TLC PRESCHOOL AND THERAPY PARENT



2016-2017 Events

Christmas Tree Festival

December 3rd, 2016, 5:30PM and December 4th, 2016 10:00AM

The annual Christmas Tree Festival hosts over 800 people during an evening and morning event. Beautiful trees are raffled, prizes won, and the mission of TLC shared with the community. Tickets go on sale November 2nd, 2016.

Colorado Gives Day

Join all of Colorado to donate to your favorite charities through the Community First Foundation on December 6th, 2016, online at:

www.coloradogives.org/TLCLearningCenter

Kentucky Derby Party

TLC's third annual Kentucky Derby Party will be on May 7th, 2017, at Schlagel Farms.

Sponsorship, Tree, & Auction item donation information:
MHenry@LearningWithTLC.org



When you give to TLC Learning Center, formerly Tiny Tim Learning Center, to support inclusive early childhood education and pediatric therapy programs, you can take advantage of tax credit programs that enable you to give more, receive something in return and possibly multiply your gift in the process. Help increase the quality and availability of child care and early learning in Boulder County through the Child Care Contribution Credit (CCCC.)

Contribution	\$250	\$1,250	\$2,500	\$5,000	\$25,000
Colorado Child Care Contribution Credit	(\$125)	(\$625)	(\$1,250)	(\$2,500)	(\$12,500)
Colorado Tax Savings	(\$12)	(\$58)	(\$116)	(\$232)	(\$1,158)
Federal Tax Savings	(\$83)	(\$413)	(\$825)	(\$1,650)	(\$8,250)
After tax cost of giving	\$31	\$155	\$309	\$619	\$3,093

- 100% of the credits you have accrued from donations for tax years 2015-2019 will be claimable.
- The tax credit is limited to donations up to \$100,000.00 per year. The credit allowed shall not exceed the tax liability for the year. Any excess credits may be carried forward for up to five years.
- In-kind contributions, including stock, property, or any non-monetary donations, are not eligible.
- Donate easily and securely at www.LearningWithTLC.org/donate



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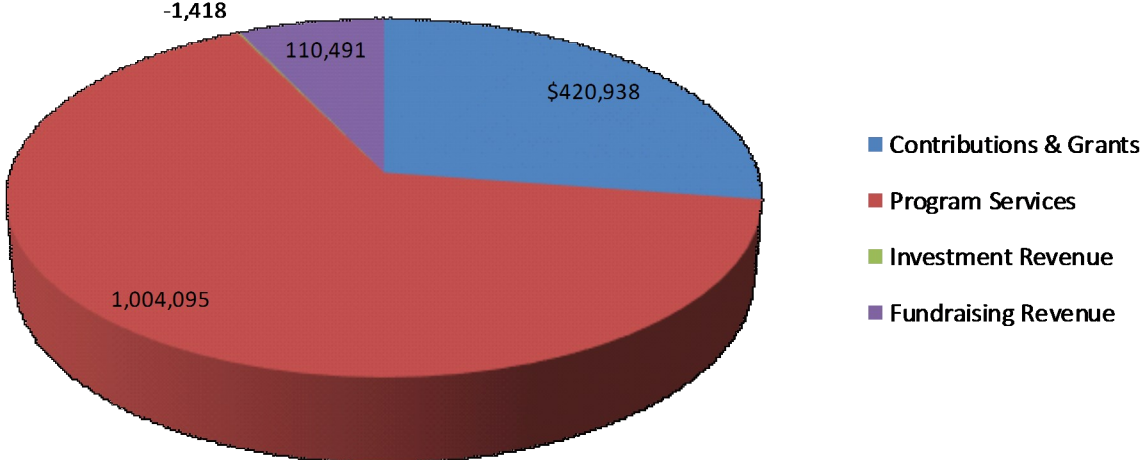
Income & Expenses

2015 Financial Highlights

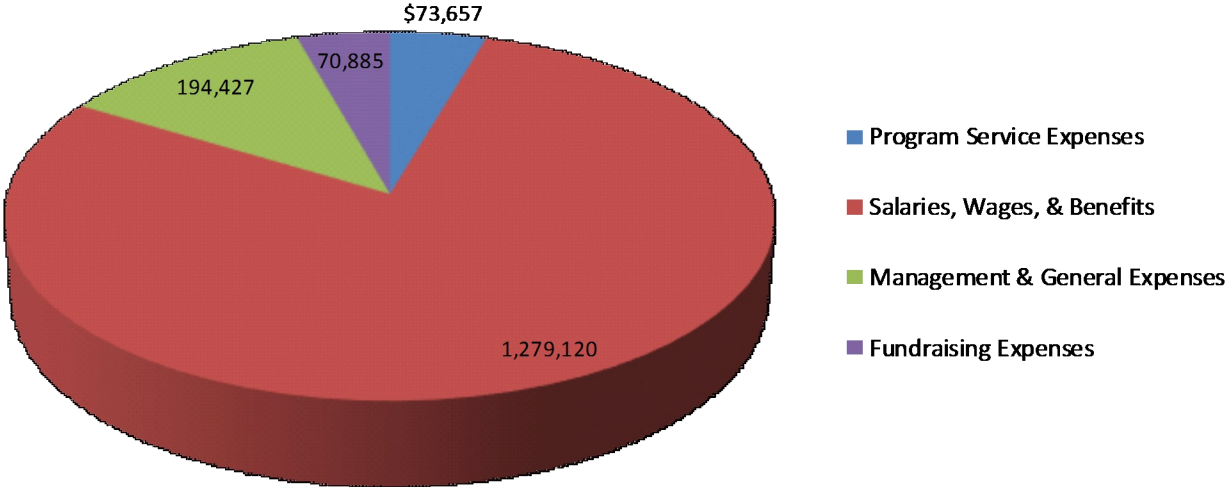
	<u>2015</u>	<u>2014</u>
Revenue:		
Contributions & Grants	\$420,938	\$415,639
Program Services	1,004,095	914,589
Investment Revenue	-1,418	18,447
Fundraising Revenue	110,491	108,251
Total Revenue	<u>\$1,534,106</u>	<u>\$1,456,956</u>
 Functional Expenses:		
Program Service Expenses	\$73,657	\$201,777
Salaries, Wages, & Benefits	1,279,120	1,157,375
Management & General Expenses	194,427	175,762
Fundraising Expenses	70,885	101,869
Total Expenses	<u>\$1,618,089</u>	<u>\$1,636,783</u>
 Balance Sheet:		
Operating Cash	\$154,685	\$94,710
Accounts Receivable	35,550	29,602
Prepaid Expenses	6,340	8,847
Land, Buildings, & Equipment	1,957,275	2,021,242
Investments	34,325	239,606
Total Assets	<u>\$2,278,448</u>	<u>\$2,394,007</u>
Liabilities	\$17,744	\$49,320
Unrestricted Net Assets	2,192,369	2,241,231
Temporarily Restricted Net Assets	68,335	103,456
Total Liabilities & Net Assets	<u>\$2,278,448</u>	<u>\$2,394,007</u>

Income & Expenses

2015 Revenue



2015 Expenses



2015 TLC Supporters

Foundations, Groups, Corporate Donors & Sponsors

AGPROfessionals

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Longmont Community Foundation Legacy Fund

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Pacific Auction

Perfection Auto Body

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- **Bold** indicates a Board Member or Board affiliated business
- *Italic* indicates a TLC staff member

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Thank you so much!

Stellar Individual Givers

Our achievements during 2015 were due in large measure to the tremendous support from our community. We want to thank all of those who supported our mission and the children of our community.

The Wild Things

Anonymous Donors
Barry Serlis
Greg Ludlow
Jennifer Ostenson
Lila Jean Stewart
Peggy Lovell
Susan Wisner

Cats in Hats

Andrea Smith
Bonnie Gehringer
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Linda Fetterman
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Vicki Schlagel

Giving Legend

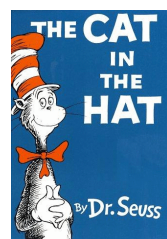
Wild Things \$5,000 and above

WHERE THE WILD THINGS ARE



STORY AND PICTURES BY MAURICE SENDAK

Cats in a Hat \$2,000—\$4,999



Knuffle Bunnies \$1—\$1,999



Knuffle Bunnies

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Nancy Goin
Nancy Putnam
Nathan Callender
Nicole & Dave Mellin
Norm & Jan Hendriks
Patricia Weaver, in memory of Tom Cobb
Patrick Engstrom

We also want to give a very heartfelt thank you to all of the people who donate trees and items for our Christmas Tree Festival and for all of the people who donate live and silent items to our Kentucky Derby Party! We could not do it without you and we appreciate your gifts and talents very much!



You Make TLC Possible!

Peg Bundgaard

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William Tidyman, in memory of Tom Cobb



Every effort was made to acknowledge our donors from 2015. If your name, foundation, or company is not listed, please accept our sincerest apologies for the oversight and contact us so we can correct errors. Please know your generosity is sincerely appreciated and directly benefits all of our TLC children and families!



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